

Lancashire County Council

Employment Committee

Tuesday, 14th June, 2022 at 1.00pm in Ribble Suite - The Exchange - County Hall, Preston

Agenda

Part I (Open to Press and Public)

No.	Item
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1.	Apologies
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2.	Disclosure of Pecuniary and Non-Pecuniary Interests
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Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

3.	Minutes of the Meeting held on 27 May 2022	(Pages 1 - 2)
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To be confirmed and signed by the Chair.

4.	Urgent Business
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

5.	Date of Next Meeting
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The next meeting of the committee will be held on Thursday 23 June at 9.30am at County Hall, Preston.

6.	Exclusion of Press and Public
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The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the

heading to the item.

Part II (Not Open to Press and Public)

7. Shortlisting for the Executive Director of Education and Children's Services Role (Pages 3 - 20)

L Sales
Director of Corporate Services

County Hall
Preston

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Friday, 27th May, 2022 at 10.00 am in Ribble Suite - The Exchange - County Hall, Preston

Present:

County Councillor Phillippa Williamson (Chair)

County Councillors

A Vincent	J Mein
A Ali OBE	J Rear
L Beavers	A Riggott
P Buckley	

County Councillor Jayne Rear replaced County Councillor David O'Toole for this meeting.

1. Apologies

There were no apologies.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Constitution, Membership and Terms of Reference

Resolved: That

- i. The appointment of County Councillor Phillippa Williamson as Chair and County Councillor Alan Vincent as Deputy Chair of the Employment Committee for the 2022/23 municipal year be noted
- ii. The membership of the committee, following the county council's annual meeting on 26 May 2022 be noted
- iii. The Employment Committee Terms of Reference, as presented, be noted.

4. Minutes of the Meetings held on 31 March 2022, 7 April 2022 and 28 April 2022

Resolved: That the minutes of the meetings held on 31 March 2022, 7 April 2022 and 28 April 2022 be agreed as a correct record and signed by the Chair.

5. Urgent Business

There was no urgent business.

6. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Tuesday 14 June 2022 at 1.00pm at County Hall, Preston.

7. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

8. Longlisting, Assessment Arrangements, Interview Questions and Presentation Topic for the Executive Director of Education and Children Services Role

(Not for Publication – Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information.)

Simon Ray from Hampton's Consulting attended for this item.

The committee considered the application for the post of Executive Director of Education and Children's Services, as well as the assessment process, including proposed interview questions and presentation topic.

Resolved: That

- i. All candidates assessed as "strongly recommended" based on the application forms be longlisted and undergo the technical assessment, alongside any applicants who had already undergone the technical assessment as part of the previous recruitment process.
- ii. the assessment arrangements for candidates who are shortlisted following technical assessment be agreed as presented
- i. the interview questions and presentation topic to be used as part of the interview process be agreed as presented

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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